

ADVERTISEMENT

ST PROFESSIONAL ACCELERATION & READINESS PROGRAMME (SPARK)

Position : EXECUTIVE (SPARK)

Intake : May 2026

Program Duration : 12-months contract

PROGRAM OBJECTIVE:

ST Professional Acceleration & Readiness Programme (SPARK) is an initiative designed to provide structured on-the-job learning and development opportunities for young graduates, aimed to enhance employability and offering early exposure to the professional working environment, especially in the energy industry.

KEY JOB FUNCTION:

Assist in performing duties under ST roles and functions, as (but not limited to) below:

- **Operational Support:** Assisting with daily tasks, such as handling documentation, data entry, and using office software (e.g., MS Office).
- **Divisional Assistance:** Supporting specific Divisions /Sections operational task
- **Project Involvement:** Assisting in project implementation, research, and reporting.
- **Development:** Attending structured classroom training, on-the-job and coaching and mentoring programs

REQUIREMENTS:

- Must be a Malaysian citizen
- Must not be more than 28 years old, at the date of application.
- Graduated with at least a Bachelor's Degree recognised by Malaysian Qualifications Agency (MQA) with minimum CGPA as below:

- i. **Technical Graduates (minimum CGPA: 2.70 or equivalent):** in Electrical/ Electronic Engineering, Energy Management Engineering, Mechanical Engineering, Gas / Chemical Engineering, or any related field.
 - ii. **Non-Technical Graduates (minimum CGPA: 3.00 or equivalent):** in Legal, Economics, Finance and Accounting, Business Administration/ Management, Information Technology, Data Science, Statistics, Communication, Public Relations or any related field.
- Scored at least A- in both English and Bahasa Malaysia in Sijil Pelajaran Malaysia
 - Have never participated in any MySTEP/ Protégé or any similar program with other companies before.

BENEFITS:

- Monthly allowance: RM2,000.00
- Annual and medical leave, EPF, SOCSO, medical benefits, travelling allowance & more
- Exposure to energy industry and opportunity to learn from industry experts
- Strengthen technical skills and enhance future employability
- Flexible working hours

The candidates who meet the required criteria will go through a thorough selection and assessment process. Kindly email your application to **stgp@st.gov.my** not later than 15th April 2026.